**Responsibilities September 2026**

| Leadership Team | |
|---|---|
| **Headteacher** | Margaret Farrell |
| **Deputy Headteacher** | Ben Heritage |
| **Assistant Headteacher** | Kerry Morgan |
| **School Business Manager** | Carolyn Jones-Gomersall |
| **Early Phase Leader** | Nosh Rashid |
| **Mid Phase Leader** | Heather Bowden |
| **Upper Phase Leader** | Ben Heritage |

| Subject Leadership | | |
|---|---|---|
| **English including Writing, Oracy and Reading** | | Heather Bowden & Margaret Farrell |
| **Early Reading and Phonics** | | Nosh Rashid & Margaret Farrell |
| **Mathematics** | | Ben Heritage |
| **Science** | | Nosh Rashid |
| **Computing** | | Sam Pearce |
| **Art & Design** | **Design and Technology** | Ben Heritage |
| **Geography** | **History** | Eleanor Acheson & Rahima Ahmedjee |
| **Modern Foreign Languages (French)** | | Margaret Farrell |
| **Music** | | Margaret Farrell |
| **PE inc.Sports Funding** | | Sam Pearce & Sam O'Brien |
| **RSHE** | | Kerry Morgan |
| **RE inc Collective Worship** | | Heather Bowden |

| Additional Responsibilities | |
|---|---|
| **Strategic Lead – Whole School** | Margaret Farrell & Ben Heritage |
| **Monitoring & Self Evaluation** | SLT / SMT / Subject Leaders |
| **Assessment & Tracking** | Margaret Farrell |
| **Pedagogy Lead** | Ben Heritage |
| **Pupil Premium Funding / Disadvantaged / Catch Up** | Margaret Farrell |
| **SENDCO & Inclusion Strategy** | Kerry Morgan |
| **Safeguarding** | Jayne Connor & Margaret Farrell |
| **Curriculum** | Ben Heritage |
| **Behaviour & Attitudes** | Kerry Morgan |
| **Attendance** | Margaret Farrell |
| **Personal Development** | Sam Pearce, Kerry Morgan & Margaret Farrell |
| **SMSCD & Fundamental British Values** | Margaret Farrell |
| **Wider / Enhanced Curriculum** | Sam Pearce |
| **Website / X** | Margaret Farrell & Ben Heritage & |
| **School Council** | Kerry Morgan |
| **Before & After School Clubs** | Sam O'Brien |
| **Junior Dukes** | Sam Pearce & Sam O'Brien |
| **Forest School** | Sam O'Brien |
| **EVC co-ordinator** | Sam O'Brien |
| **Well Being of Staff inc Social Secretary** | Jayne Connor |

| Line Management / Performance Management | |
|---|---|
| **ECT co-ordinator** | Heather Bowden – Induction Tutor |
| **ECT Mentor** | Sam Pearce (RA)/ Nosh Rashid (EA) |
| **HLTA line manager** | Margaret Farrell |
| **Forest School line manager** | Sam Pearce |
| **Teaching Assistant Line Manager** | Nosh Rashid / Heather Bowden / Ben Heritage as per Phase |
| **Special Needs Assistant Line Manager** | Kerry Morgan |
| **Literacy Development Worker Line Manager** | Kerry Morgan/ Nosh Rashid |
| **Pastoral Staff Line Manager** | Kerry Morgan |
| **Lunchtime Staff Line Manager** | Carolyn Jones-Gomersall |
| **Students & Volunteers** | Nosh Rashid |

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